



**UNIVERSAL
RESOURCE KONNECT**
Connecting Best Resource

Company Profile - Presentation

Universal Resource Kconnect is a young and dynamic executive search. With our deep sector and functional expertise, we are able to assist you with recruitment needs ranging from junior professionals through to middle and senior management, across industries.

We ensure that we have the right people in the right place with the right level of skills to deliver your both short and long term objectives.

We invest time to understand the client's business requirements comprehensively and provide them the perfect end to end talent solutions to minimize their effort in the entire process.

We have a complete unique search experience for our clients and not just the traditional way. For this reason we move faster and more accurately than our peers.



Vision

To be the most valuable and most preferred HR partner with an aim to provide value added services for our clients.

Mission

To establish long-term business relationships and to contribute to the success of our clients through finding them the best professionals.

“Great Vision without Great People is Irrelevant”.

-Jim Collins



Why Hiring the Right Candidate is Essential the first time around? (TIPS)

- **T Time:** When you hire the right people, you can focus on running your business, rather than worrying about whether employees are getting the job done, and done right, the first time
- **I Incur Cost:** It's no secret that the hiring process is expensive. Hiring right person can reduce your effort and cost of Training, skills test, job posting and more.
- **P Productivity:** Hiring a good employee leads to innovative ideas in maximizing productivity and accomplishing targets.
- **S Self motivation and Leadership trait:** Self-motivation is the upmost among the soft skills of good candidates. Hiring candidates who are good at leadership possess qualities like interpersonal skills, motivator, teamwork, problem-solving attitude.

TECHNICAL POSITIONS

- ENGINEERS
- PRODUCTION
- MAINTENANCE
- HSE
- QUALITY
- R&D



FUNCTIONAL POSITIONS

- HR
- FINANCE & ACCOUNTS
- SALES & MARKETING
- ADMINISTRATION
- LEGAL
- PROCUREMENT



INDUSTRY EXPERTISE

- INDUSTRIAL PRODUCTS
- ENGINEERING
- ELECTRICAL & ELECTRONICS
- PHARMACEUTICAL & HEALTHCARE
- CHEMICAL, NATURAL RESOURCES & ENERGY



INDUSTRY EXPERTISE

- PACKAGING
- FMCG & RETAIL
- HOSPITALITY & TOURISM
- LOGISTICS & SHIPPING
- TECHNOLOGY



Recruitment Process



CANDIDATE SCREENING PROCESS



Academic Fitment

Work experience/Work stability

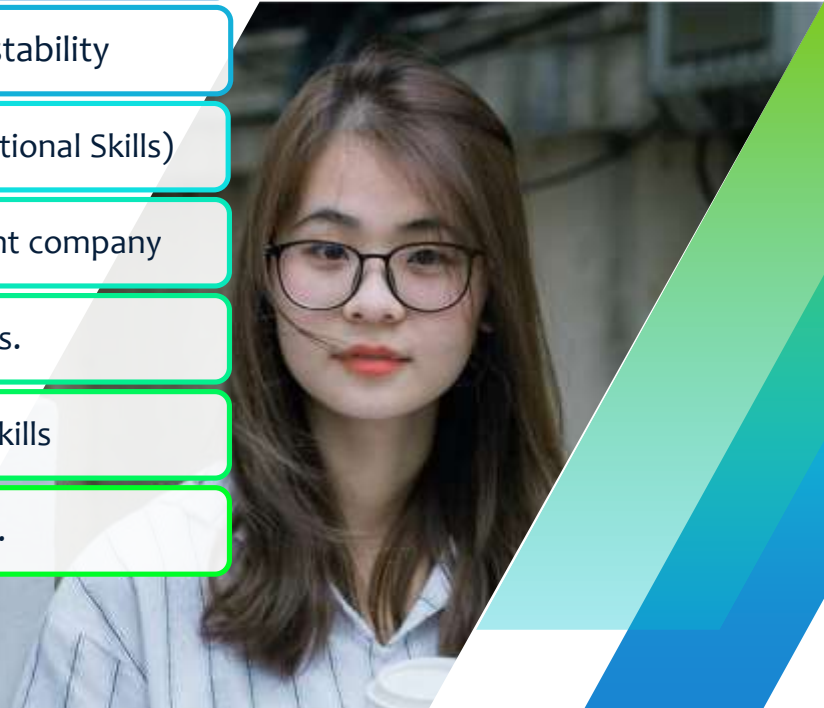
Relevant Knowledge(Any Additional Skills)

Cultural Fitment with our client company

Communication skills.

Overall presentation skills

Family background.



You can reach us on:



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Thank You!!